



University of Waterloo Warriors Student-Athlete Behavioral Expectations

Competing in varsity sport at the University of Waterloo is a proud tradition. Student-athletes are important ambassadors for their team, the Department of Athletics, and the University of Waterloo. As a student-athlete, you are expected to:

- 1.** Conduct yourself – both in and out of competition - in a manner that positively represents your team, the Department of Athletics, and the University of Waterloo.
- 2.** Be responsible in terms of how you represent yourself and your affiliation with your team on social networking sites such as Facebook, Twitter, etc. Assume that whatever you say, write, or post on any of these sites is in the public domain. These behavioral expectations extend to how you represent yourself in these forums.
- 3.** Abide by the Department's Alcohol Policy and the University of Waterloo's Alcohol policy.
- 4.** Refrain from any form of hazing or team initiations, including the following:
 - 4.1** Any form of behavior that demeans another individual.
 - 4.2** Any form of behavior that requires as a rite of passage or ritual (e.g. "rookie initiation") an individual to engage in any form of behavior considered to be physically harmful, sexually offensive or abusive, or emotionally demeaning.
 - 4.3** Any form of behavior that is expressly intended to publicly demean or ridicule an individual.

Note: there are many forms of positive teambuilding activities that are encouraged by the Department of Athletics. It is important for team members, specifically veterans and captains, to provide a welcoming and non-threatening environment for fellow teammates, including rookies, and to strictly avoid the abuse of alcohol as component of teambuilding.

- 5.** Respect your coaches, teammates, and fellow University of Waterloo students.

Further information about these expectations can be answered by your coach, the Director of Athletics, or the Associate Director of Athletics at any time. Failure to adhere to these expectations will result in sanctions that may include individual or team suspensions, academic sanctions, as well as any other applicable legal actions. It is our hope that by adhering to these expectations, all students will enjoy a positive and supportive environment at the University of Waterloo.

Roly Webster
Director of Athletics